

How to Manage and Lead by Examples

Samsudin N. Abdullah

Esperanza National High School

Sultan Kudarat

Region 7

The key to effective leadership lies on how you practice what you preach. Leadership by Example is the true expression of ourselves – our thoughts, values, attitudes, feelings and beliefs. It is the expression of our positive feeling, values and attitudes of others. Leading by example is learning to ask yourself: How can I make it clear that this is important to me? The important word is “I”. You cannot give what you do not have. You cannot manage others. If you cannot manage yourself. You cannot discipline other, unless you discipline yourself. You cannot control others unless you control yourself. Control is a very important part of Leadership by Example. It is important from the beginning to learn that you do have control. Action speaks louder than words.

Leadership by example is based on the premises that goodness is diffusive by itself. “Bonum diffusivum sui”. Man has the right to be good and to spread that goodness he has in himself. Leadership By Example recognizes

and builds on strengths so, that goodness may grow, shine and may be established. A leader by example continuously professionalizes and self-develop so that he may grow in goodness and righteousness. His good examples continuously challenge his people so that goodness may shine. He reinforces the positive behavior may stay.

A supervisor must possess the essential managerial skills which are as follows: 1) General management skills, 2) Manufacturing/production management skills and 3) Specialized knowledge and skills in manufacturing.

The general management skills consist of the following:

1. Planning
 - a. For improvement
 - b. To meet specific new requirements
 - c. To anticipate changing conditions and be geared to overall organizations goals.
2. Organizing and integrating
 - a. A program
 - b. Day-to-day operations
3. Executing
 - a. A program
 - b. Day-to-day operations.

Reference: Andres, Tomas Quintin Donato, 1993.

Leadership

By Example, Manila

Our Lady of Manaoag Publisher